

**Joint Communique #6**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**February 16, 2023**

**Elementary After School Program Exploration Days Rate of Pay  
for 2022-23 through 2024-25 School Years**

The IBB team agreed to an MOU for Elementary After School Days rate of pay for those Expanded Learning Program (HEARTS or PRIMETime) Teachers on Special Assignment (TOSA) who oversees the program to be paid their regularly daily rate of pay for days identified as the Exploration Days during the school year.

See MOU attached.

**Psychologist Work Group**

Members from the Psychologist working group presented the IBB team with their report.

**Interest Based Bargaining (IBB) Training**

The IBB Team welcomed a new member to the team, Alan Underwood (CTA Labor Representative). The IBB Team participated in training for the Interest Based Bargaining process.

The next scheduled date for negotiations will be March 30, 2023.

<b>IBB RUSD/RCTA Negotiation Team</b>	
Bridgette Bodine	Katie Breyer
Michelle Cortés	Teresa Clark
John McCombs	Renée Day
Erin Power	Fernando Hurtado
Lindsey Rosa	Jason McPhail
Lawanna Stewart-Barnes	Christine Pollitt
Kyley Ybarra	Alan Underwood
Jen DeAnda	Laura Boling (Guest)

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 16, 2023

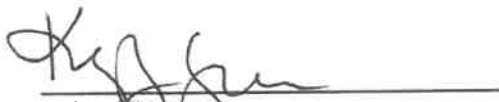
**Elementary After School Program Exploration Days Rate of Pay  
For 2022-23 through 2024-25 School Years**

This Memorandum of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

In order to meet the staffing needs for the elementary after school "Exploration Days" that may occur during Thanksgiving, Winter Break and Spring break, the Riverside City Teachers Association and the Riverside Unified School District mutually agree to pay the Expanded Learning Program (HEARTS or PRIMETIME) Teachers on Special Assignment (TOSA) who oversee the program to be paid their regularly daily rate of pay during these district wide vacations only. This MOU will take effect beginning Spring Break of the 2022-23 school year and continue for the 2023-24 and 2024-25 school years, as long as the Expanded Learning Opportunity Funding from the State continues to be the same. This salary amount will only occur during the academic school year and does not apply to any summer programs.

This MOU is non precedent setting.

**FOR THE DISTRICT**

  
\_\_\_\_\_  
Kyley Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**

  
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Laura Boling  
President, RCTA